

# Worship & Outreach Pastor Job Description

Full-time Position  
Twin City Bible Church

## **PURPOSE**

Twin City Bible Church seeks a Worship & Outreach Pastor to lead our worship and outreach ministries in a manner that honors Jesus Christ and supports our mission to see campus and community transformed by Christ to renew the world. Under the direction of the Lead Pastor, and as a member of our Staff Team, the Worship & Outreach Pastor will be responsible for planning and executing worship services that allow our congregation to encounter God, and to be sent out individually and collectively to live the mission of TCBC in our campus, community and world. Additionally, the Worship & Outreach Pastor will be responsible for leading outreach and evangelism ministry to offer the mercy and hope of the gospel of Christ in Champaign-Urbana.

## **SUPERVISOR**

The Worship & Outreach Pastor reports directly to the Lead Pastor.

## **RESPONSIBILITIES FOR WORSHIP MINISTRY**

- Take final responsibility for the planning, organization, and implementation of weekly Sunday worship services and special programs (e.g. Christmas Eve, Ash Wednesday, Good Friday, and etc.).
- Lead the Worship Ministry Team in planning and leading worship services, including implementing worship service elements that engage the diversity of TCBC congregants and visitors, promote the mission of TCBC, and the goals and objectives established by the Leadership Council.
- Lead Rehearsals, and Sunday morning worship practice
- Direct and shepherd lay leaders and volunteers who are part of the Worship Ministry Team, including emcees, vocalists, musicians, tech team, and creative arts team.
- Recruit and prepare additional volunteers to serve in the Worship Ministry Team.
- Manage hybrid elements of worship ministry (e.g. Zoom worship)

## **RESPONSIBILITIES FOR OUTREACH AND EVANGELISM MINISTRY**

- Provide leadership and oversight for the outreach ministries of TCBC in alignment with our vision, so that the congregation is growing in reaching out with the gospel of Jesus Christ
- Oversee and develop lay leaders who will liaise with local mercy ministry initiatives and lead other TCBC congregants to participate in those initiatives.

- Oversee and develop lay leaders for evangelistic, outreach, and prayer efforts for the campus and community

### **General Requirements:**

- Meets the qualifications for the Staff Team outlined in the TCBC Constitution.
- Accepts the Statement of Doctrine and Faith as stated in Article II of the TCBC Constitution.
- Evidence of Christ's Lordship in personal and public life and ministry.
- Adheres to the TCBC's statement of Biblical Sexuality.
- Endorses TCBC's Mission and Core Values.
- Possesses a sense of God's calling to this ministry at TCBC.
- Demonstrates spiritual maturity and godliness (evidence of the fruit of the Spirit, a heart for people, application of Scripture to life and ministry, and a commitment to ongoing personal spiritual growth, including the application of spiritual disciplines).
- Possesses emotional intelligence, cross-cultural competency, and the ability to lead at the center of differences to navigate congregants and volunteer teams across generational, theological, and denominational differences.
- Undergraduate degree

### **Specific Requirements of the Position:**

- Leadership and communication abilities to set, inspire, and lead others in the priorities of the strategic vision goals, both in oral and written communication to a diverse congregation.
- Ability to recruit, train, mentor, and shepherd volunteers.
- Biblical understanding of diversity, specifically as it relates to diverse worship and engaging our surrounding community.
- Experience with college ministry, valuing partnership with campus parachurch organizations, and comfortable in an academic setting.
- Experience and ability to lead worship, having strong musical competence (proficient in reading and creating chord charts) and technological competence (running a soundboard, knowledge of Zoom, and streaming platforms like YouTube) in multiple styles, genres, and languages.
- Commitment to drawing upon diverse worship elements and styles that will assist TCBC in pursuing our value of blending campus and community. Understanding the Biblical connections of worship, culture, and the arts.
- Ability to lead vocalists and musicians who range in skill level from amateur to professional musicians and doctoral students in the performing arts.

### **Preferred**

- At least five years of worship ministry experience.
- Some additional theological training preferred.
- Demonstrated success working in a high-paced environment with excellent organizational skills.
- Competent lead vocalist and pianist or guitarist.
- Competence in reading music.
- Demonstrates a passion for the campus and community setting of TCBC.
- Past experience in a secular university setting.